

# Graduate Program

GRADUATE POSSIBILITIES START WITH US

We're connecting more than five million Queenslanders and 253,000 businesses to an even brighter energy future.

Join us. Be the start of every possibility.



*Powerlink acknowledges the Traditional Owners and their custodianship of the lands and waters of Queensland and in particular, the lands on which we operate. We pay our respect to their Ancestors, Elders and knowledge holders and recognise their deep history and ongoing connection to Country.*

Freecall 1800 635 369  
powerlink.com.au



Powerlink Careers

**Every Possibility** *Starts with you*

## Your career and growth

With a diverse range of careers available, you'll have the opportunity to unleash your potential and explore every possibility, because at Powerlink, it all starts with you.

The power of growth and continuous learning is at the core of your personal and professional development and our collective success. Whether it's a short-term project to challenge you or a development program, we believe in supporting our employees to be their best at all stages of their careers. Some of our learning opportunities include:

- leadership development programs focused on capability, diversity, high potential and team effectiveness
- targeted development programs such as our Accelerate Women in Leadership program
- mentoring or coaching
- access to industry forums and conferences
- support for professional memberships
- leadership succession planning
- in-house or self-paced learning via our diverse learning offerings
- ongoing feedback and capability and career conversations to explore your strengths, development opportunities and career aspirations.

Feel empowered to choose your path and create the impact that matters most to you. As you grow and continue to learn at Powerlink, you'll discover the tools, culture, connections and opportunities to help personalise your career journey so that it's as unique as you are.





The 6-month rotation program has allowed me to gain a solid foundation of electrical engineering and how our business operates.

As my career has transitioned from being a graduate into management, Powerlink continues to support me in developing new skills and gaining experience across different parts of our business.

– MONAN HIGGS, POWERLINK GRADUATE ALUMNI

## Your program

Imagine if you could say you played a pivotal role in Queensland's energy transformation in your first job out of university.

Starting as a graduate at Powerlink is all it takes to set up life-long possibilities for your career. Queensland is facing a once-in-a-generation energy transformation and as the transmission network service provider, there's never been a better time to join Powerlink. Our program provides an exciting mix of on-the-job technical learning and professional development. As a graduate with Powerlink your potential can meet possibility through:

- rotations across the business to build your technical knowledge and capability
- internal training and development sessions
- external professional development opportunities and support for Registered Professional Engineer of Queensland (RPEQ) status (if applicable)
- buddy and mentoring programs with our experienced network of professional leaders
- regular social activities to keep you connected to your graduate cohort
- 9-day fortnight and flexible working opportunities
- permanent employment and competitive salary.

We offer dynamic programs in both engineering and operational technology that will give you the best possible grounding for a career in electricity transmission delivering Queensland's clean energy future.





## Your rotations

Our engineering graduates - including electrical, mechatronic, telecommunications and civil - will rotate through four areas of the business; field, systems, design and delivery. You will gain exposure to how we develop, operate and deliver Queensland's high voltage electricity transmission network, building skills and experience to set you up for a career that matters and lasts.

### Example rotations

- **Field:** Substations - Primary and Secondary Support, Lines and Commissioning
- **Systems:** Asset Management, Planning and Network Operations
- **Design:** Lines Design, Primary and Secondary Systems Design and Telecommunications Design
- **Delivery:** Infrastructure Delivery, Major Projects and CopperString 2032

Our operational technology graduates will rotate through the Technical and Network Solutions teams and build their knowledge and capability in digital and telecommunication networks, energy management systems, cyber security and asset performance.

## Your eligibility

You are eligible for the program if you are completing your final year of university, or are a recent university graduate with a four-year degree in engineering, majoring in electrical engineering, mechatronics, civil engineering or electronics. Computer science, information technology, software engineering or other relevant dual degrees will also be applicable for our operational technology program.

## Your flexibility

At Powerlink, we are committed to empowering our employees to work in ways that allow them to perform at their best. As we work towards connecting Queenslanders to a world-class energy future, every employee has an opportunity to enjoy a work-life balance and enhance their overall wellbeing and performance.

Flexibility can mean different things to each of us, and we recognise there's no one-size-fits-all approach given the variety of roles, work requirements, and business needs.

Ask us about how we can offer flexible start and finish times, compressed work hours, term-time working, part-time work, time-off-in-lieu or job-sharing.

## Your inclusion

We are committed to creating a workforce that reflects the communities we serve and supports our people to be the best they can be.

We know that by harnessing the diversity of our people, we will be better positioned to deliver the innovative solutions required for the complex problems we face now, and in the future.

We also know that by ensuring our practices are inclusive we will enable our people to fully contribute, bringing their diverse perspectives and experiences to everything they do.

Powerlink's Diversity and Inclusion Communities of Practice are an important way to raise awareness and promote diversity and inclusion at Powerlink. They are open for everyone to join.

We are proud to have four diversity and inclusion Communities of Practice: Gender Diversity in Energy, Reconciliation Action Plan Governance Group, Inclusive Energy and PRIDE in Power Each Community of Practice is an employee-led action group, with senior leader sponsorship.

## Your health and wellbeing

We're unwavering in our commitment to the health and wellbeing of our people.

Recognising that our employees are our most valuable asset, we take proactive measures to ensure that their physical and mental health is a top priority.

From providing access to wellness programs and initiatives to fostering a culture of psychological safety and support, Powerlink goes the extra mile to create an environment where employees can thrive.

This commitment extends beyond the workplace, demonstrating our dedication to the overall welfare of our team members, their families, and the Queensland communities we serve.



## Your benefits

We offer a broad range of inclusive benefits such as competitive remuneration, employment security and flexible work arrangements. We also want our benefits to be as unique as our employees are:

### Diverse leave options

We provide access to a broad range of leave options to support our employees both professionally and personally. This includes:

- public holiday swap
- 14-weeks paid parental leave at full or half pay
- paid volunteer leave
- paid study leave
- paid domestic and family violence leave
- paid natural disturbance leave
- paid international sporting events leave
- additional leave purchasing
- special leave without pay to pursue long-term study or a career break.

### Professional development costs

We'll cover our employees professional and trade skills licensing fees where required by legislation as well as Registered Professional Engineer of Queensland (RPEQ) registration fees.

### End of trip facilities.

At our Virginia site, we offer free parking, access to electric charging stations, on-site showers, lockers and bike facilities for your end of trip needs.





## A career that matters and lasts

We're at the forefront of change and that means lifelong possibilities for your career. Work on real-world projects, keeping the lights on for more than 5 million Queenslanders and 253,000 businesses – for generations to come. What we do will always be needed. For our team, that really matters.

## Unique work and the chance to grow

Help find smart solutions to interesting problems, as you develop your skills and impact each day. At Powerlink, we love solving complex problems – even the ones that haven't yet emerged. There's so much opportunity for you to grab here. We want you to. So we'll provide the pathways and tools to help you make it happen.

## People who love to support and share

What we do is big, serious and complex. Who we are is a whole lot more human. Work with supportive industry leaders, who love to share their knowledge and want nothing more than for you to succeed. You'll find that working with us isn't just about a job well done or a career progressed. It's about investing in each other over time. About building real relationships that last.





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So many opportunities to learn and grow will be provided while on the Development Engineer Graduate Program.

Take them, put them into action and you will be able to make a difference to the energy transition.

– BRODY WARD, POWERLINK GRADUATE ALUMNI

Every light turned on.  
Every conversation started.  
Every experience shared.  
Every relationship built.  
Every lesson learned.  
Every goal accomplished.  
Every community connected.  
Every future made possible.

Powerlink Careers

# Every Possibility

*Starts with you*



Scan the QR code to find  
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Graduate Program or visit  
[powerlink.com.au/graduates](https://powerlink.com.au/graduates)