

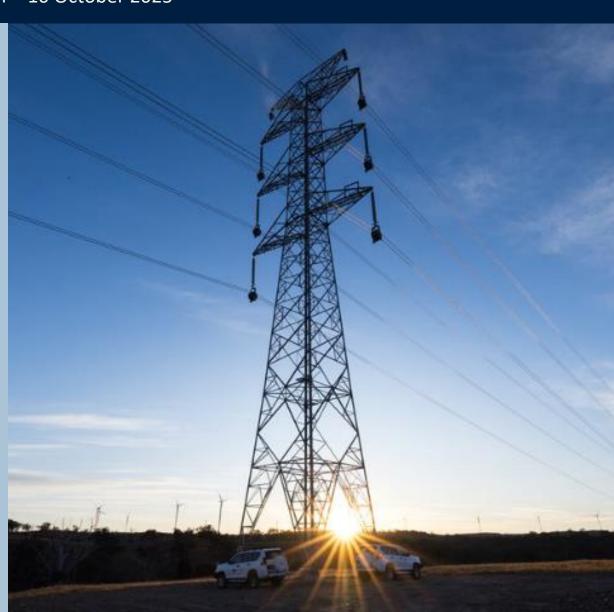
EPBC Approval: 2021/9060

Powerlink Queensland Genex Kidston Connection Project, QLD

Annual Compliance Report

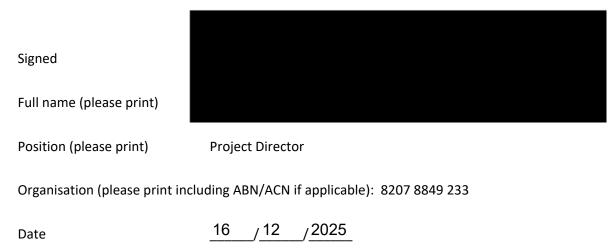
Reporting Period:

11 October 2024 – 10 October 2025



Declaration of Accuracy

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.



Document Control

Version	Prepared by	Reviewed by	Approved by
1.0			
1.0			

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Glossary

СРІ	Consumer Price Index				
DBH	Diameter at Breast Height				
DCCEEW	Commonwealth Government Department of Climate Change, Energy, the Environment and Water				
EPBC Act	Commonwealth Environment Protection and Biodiversity Conservation Act 1999				
FSC	Fauna Spotter/Catcher				
MNES	Matters of National Environmental Significance				
OAMP	Offset Area Management Plan				
Project Area	Defines the area in which all permanent Project infrastructure will be constructed				
Project footprint	Represents the extent of direct impacts (i.e. vegetation clearing) for all Project elements.				
WoNS	Weed(s) of National Significance				
SMP	Species Management Program				

1. Purpose of the Report

This report is the third compliance report required under the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) Approval (EPBC 2021/9060), under condition 28 for the reporting period commencing **11 October 2024 to 10 October 2025**. This report has been prepared in accordance with the *Annual Compliance Report Guidelines*, *Commonwealth of Australia 2023* (referred to as *Annual Compliance Report Guidelines*) and includes:

- Project details (Section 2).
- Description of the activities completed during the reporting period (Section 2.1).
- An assessment of compliance against conditions imposed by EPBC approval (Section 3).
- A declaration of accuracy signed off by the Project Director.

2. Project Details

Table 1: Project Details

EPBC Approval Number	EPBC 2021/9060		
Project Name	Powerlink Queensland Genex Kidston Connection Project, QLD		
Approval Holder	Queensland Electricity Transmission Corporation Limited trading as Powerlink Queensland		
Approval Holder ABN	8207 8849 233		
Approved Action	To construct and operate an electricity transmission line, up to 186 km long, and switching station connecting the Kidston Renewable Energy Hub to the existing transmission network at Mount Fox, Queensland		
Project Location	Kidston, North Queensland		
Person accepting responsibility for the report	Project Director		
Reporting Period	11 October 2024 – 10 October 2025		
Date Report Prepared	1 December 2025		

2.1. Description of Project

As part of the Kidston Renewable Energy Hub, Genex Power Limited (Genex) is constructing a combination of solar, wind and pump storage hydro power generation facility at the old Kidston mine in northwest Queensland. To facilitate connection of this renewable energy hub to the existing transmission network at Mount Fox, Queensland Electricity Transmission Corporation Limited (trading as Powerlink Queensland) is constructing a new 275 kilovolt (kV) electricity transmission infrastructure project known as the Genex Kidston Connection Project (the Project).

The Project comprises the following components:

- a. a 275 kV switching station proposed in the locality of Mount Fox, Queensland (the Guybal Munjan^R Switching Station¹)
- b. a 186 kilometre (km) 275 kV single circuit transmission line between Guybal Munjan^R switching station at Mount Fox and the Kidston Renewable Energy Hub (the 'transmission line') and ancillary infrastructure including:
 - Access tracks
 - Firebreaks
 - Site amenities
 - Laydown areas.

2.2. Works undertaken during the Reporting Period

The action is currently in construction phase. Works undertaken during the reporting period include civil works, construction of transmission infrastructure, and associated electrical works.

Construction works are overseen by the approval holder, with much of the site access and drone stringing works being managed by Powerlink. The transmission infrastructure works, including traditional stringing works, are being undertaken by UGL Engineering Pty Ltd (Principal Contractor).

The following work occurred during the reporting period:

- environmental and cultural heritage monitoring activities to support construction compliance;
- Stabilisation and construction related earthworks;
- Transmission infrastructure construction activities including tower foundations, assembly, erection and conductor stringing activities; and
- Rehabilitation works for temporary disturbance areas.

Based on the current project schedule, the transmission line is planned to be energised in December 2025, with project post-construction activities planned to be completed by 30th June 2026.

2.3. New Environmental Risks

Powerlink is not aware of any new environmental risks that have become apparent during the reporting period.

3. EPBC Approval Compliance

3.1. Approval History

The Project was determined to be a controlled action requiring approval under the EPBC Act on 3 November 2021. The Project was assessed by preliminary documentation and subsequently approved with conditions by the Department of Climate Change, Energy, the Environment and Water (DCCEEW) on 10 October 2022.

¹ The name Guybal Munjan is the Indigenous Cultural Intellectual Property of the Gugu Badhun Aboriginal Corporation (GBAC) and is a registered trademark owned by the GBAC. Powerlink is working with GBAC to negotiate a formal agreement for the respectful use of the name.

Commencement of the action in accordance with the EPBC Act approval occurred on 11 October 2022. A variation to EPBC Approval 2021/9060 was issued on 31 March 2023 by DCCEEW. Details of the variation are summarised in Table 2.

Table 2: Summary of Variations to Approval EPBC 2021/9060

Date	Details of the Variation							
Date	The variation is: 1. Delete condition 17 of the approval, are table below. Original condition (key changes only) 17. The approval holder must mitigate and manage impacts to protected matters through: c. ensuring a fauna spotter-catcher will be present during all habitat clearance activities, with the authority to cease habitat clearance for an appropriate timeframe where one or more protected matters could be impacted and must include: i. canopy searches for Koalas; ii. canopy and suitably sized tree hollow inspections for Greater Gliders (Northern); and	Variation Condition (key change highlighted) 17. The approval holder must mitigate and manage impacts to protected matters through: c. ensuring a fauna spotter-catcher will be present during all habitat clearance activities. i. The fauna spotter-catcher must have authority to cease habitat clearance for an appropriate timeframe where one or more protected matters could be impacted, and ii. The fauna spotter-catcher must undertake:						
31/03/2023	iii. flushing for Squatter Pigeons in potential Squatter Pigeon habitat .	habitat; II. canopy and suitably sized tree hollow inspections for Greater Gliders (Northern); and III. flushing for Squatter Pigeons in all potential Squatter Pigeon habitat.						
	 Delete the definitions of project area, Greater Glider (Northern) (<i>Petauroides</i> habitat, Koala (<i>Phascolarctos cinereus</i>) habitat, Sharman's Rock Wallaby (<i>Pet sharmani</i>) habitat, Squatter Pigeon (Southern) (<i>Geophaps scripta scripta</i>) foraging habitat and Squatter Pigeon (Southern) (<i>Geophaps scripta scripta</i>) foraging hattached to the approval and substitute with the definitions as specified in the decision notice Delete Attachment A of the approval and substitute with the Attachment A sthe variation decision notice. Revoke Attachment B Add new attachments Attachment B1, Attachment B2, Attachment B3 and A3 B4 as specified in the variation decision notice 							

The reporting dates and status of the Annual Compliance Reports are summarised in Table 3.

Table 3: Chronology of Compliance Reports

Reporting Dates	Report No.	Status
October 2022 – October 2023	01	Completed
October 2023 – October 2024	02	Completed
October 2024 – October 2025	03	Completed (this report)

3.2. Compliance Assessment

This compliance assessment has been developed to address requirements set out in Section 3.7 of the *Annual Compliance Report Guidelines*. Results of this assessment are provided in Table 3. Compliance designations applied for the assessment are as per Section 3.7 of the aforementioned standard, and are reproduced below:

- 1. Compliant: 'Compliance' is achieved when all the requirements of a condition have been met, including the implementation of management plans or other measures required by those conditions.
- 2. Non-compliant: A designation of 'non-compliant' must be given where the requirements of a condition or elements of a condition, including the implementation of management plans and other measures, have not been met.
- 3. Not applicable: A designation of 'not applicable' must be given where the requirements of a condition or elements of a condition fall outside of the scope of the current reporting period. For example, a condition which applies to an activity that has not yet commenced.

Table 3: Compliance Assessment

Condition Number	Condition	Condition Currently Triggered	Compliance	Comme	nt and Supporting Documentation				
Part A – Co	Part A – Conditions Specific to the Action								
Maximum	Maximum Clearing Limits								
1	The approval holder must not clear outside the project area.	Yes	Compliant	vegetati		roject area. All cle	ted across the project, with 98% of the aring works completed from project n located within the project area.		
2	The approval holder must not clear more than the following: a) 67.91 ha of Greater Glider (Northern) (Petauroides minor) habitat b) 626.01 ha of Koala (Phascolarctos cinereus) habitat c) 17.09 ha of Sharman's Rock Wallaby (Petrogale sharmani) habitat d) 44.81 ha of Squatter Pigeon (Southern) (Geophaps scripta scripta) foraging habitat e) 195.18 ha of Squatter Pigeon (Southern) (Geophaps scripta scripta) breeding habitat.	Yes	Compliant	and surv resolution	rey activities are in progress to verif on imagery using LiDAR capture to b	fy the final disturb se completed acro	% of the project area. Spatial analysis ance footprint of the project, with high loss the project footprint in early 2026. Ind GPS devices are shown in the table Actual Clearing as at 10 October 2025 16.40 61.61 542.54 38.51		
					Squatter Pigeon (Breeding)	195.18	173.91		

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
3	Prior to commencement of the action the approval holder must make a payment to the Australian Wildlife Conservancy of \$196,720 (GST exclusive and indexed in line with CPI on the date of this approval) to compensate for the clearance of habitat for the Sharman's Rock Wallaby. The approval holder must provide evidence in writing to the department that this financial contribution has been paid to the Australian Wildlife Conservancy, within 10 business days of the payment.	No	Compliant	Condition closed out in the 2022 - 2023 reporting period.
4	To compensate for the clearance of habitat for the Greater Glider (Northern), Koala and Squatter Pigeon (Southern) up to the limits specified in condition 2, the approval holder must provide offsets in accordance with the Environmental offsets policy.	Yes	Compliant	An Offset Area has been legally secured (in accordance with condition13) to compensate for clearance of habitat for the Greater Glider (Northern), Koala and Squatter Pigeon (Southern) up to the limits specified in condition 2 in accordance with the Environmental offsets policy. The Offset Area is located within the north-east extent of Jervoise Station (Lot 3 Plan CLK34) and operating under an approved Offset Area Management Plan (OAMP).
5	The approval holder must implement the approved Offset Area Management Plan (OAMP) for the Greater Glider (Northern), Koala and Squatter Pigeon (Southern) offsets specified in condition 4 for the duration of the approval.	Yes	Compliant	The approved OAMP (version dated 11 Aug 2022) is being implemented in accordance with its terms. Within the current reporting period, the following reports summarise the ecological monitoring events that were undertaken in accordance with the OAMP: Jervoise Station Offset Area: Year 2 Monitoring Dry Season Monitoring Report Jervoise Station Offset Area: Year 3 Monitoring Post-wet Season Monitoring Report Jervoise Station Offset Area: Year 3 Monitoring Dry Season Monitoring Report
6	The approval holder must demonstrate a net conservation gain to the Greater Glider (Northern), Koala and Squatter Pigeon (Southern) within five years of the commencement of the action.	No	Not Applicable	Requirement falls outside the scope of the current reporting period. Criteria timeframe has not elapsed.

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
7	In addition to implementing the OAMP , within five years of the commencement of the action , the approval holder must ensure that evidence is provided to the department that the Squatter Pigeon (Southern) has been detected within the offset site.	No	Not Applicable	Requirement falls outside the scope of the current reporting period. Criteria timeframe has not elapsed.
8	If the Squatter Pigeon (Southern) has not been detected, the approval holder must provide additional environmental offsets within 6 months that are in accordance with the Environmental offsets policy and approved by the Minister in writing.	No	Not Applicable	Requirement falls outside the scope of the current reporting period. Criteria timeframe has not elapsed.
Offset Impl	lementation Reporting			
	Sixty business days after the end of each two- year period from the date of this approval, until the expiry of this approval, the approval holder must submit to the department , and publish on their website , for the remainder of the period of the approval, a report specifying in detail the progress (or lack thereof) towards achieving and/or maintaining each of the completion criteria specified in the OAMP .	Yes	Compliant	The first offset Implementation report was submitted last year (Year 2), with Powerlink's' 2024 Annual Compliance Report, Appendix D. The current reporting period falls within Year 3 of the Approval. The next report will be submitted next year, as part of Powerlink's Annual Compliance Report for 2026 (Year 4).
9	The report must:			
	 include the outcomes achieved with respect to each interim performance target in the period since this approval decision; 			
	 detail the outcomes achieved with respect to each interim performance target in the last five years; 			

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
	 describe the results and effectiveness of all management actions implemented during the last five years; 			
	 include all monitoring results, including all confirmed sightings of protected matters in a format consistent with the Guidelines for biological survey and mapped data; 			
	e) detail any interim performance targets not met, describe all corrective actions taken and evaluate their effectiveness; and			
	f) identify any further corrective actions and/or adaptive management actions required to meet interim performance targets and/or completion criteria.			
	Once any completion criterion is achieved, the approval holder must manage the offset area(s) described in the OAMP to maintain that completion criterion for the remaining duration of this approval.			
10	Within 60 business days after the end of 20 years from the date of this approval decision, the approval holder must submit a report that documents whether or not the entire offset area(s) described in the OAMP has/have fully achieved and maintained the completion criteria specified in the OAMP .	No	Not Applicable	Requirement falls outside the scope of the current reporting period.
11	If any completion criterion has not been achieved within 20 years from the date of this approval decision, the approval holder must, within 6 months after the end of 20 years from the date of this approval decision, submit to the	No	Not Applicable	Requirement falls outside the scope of the current reporting period.

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
	department a Supplementary Offset Area Management Plan to address the shortfall in environmental offsets consistent with the Environmental offsets policy. This Supplementary Offset Area Management Plan must be approved by the Minister in writing within 10 months of the end of 20 years from the date of this approval decision.			
12	If a Supplementary Offset Area Management Plan is required in accordance with condition 10 and the Supplementary Offset Area Management Plan has not been approved by the Minister in writing within 10 months of the end of 20 years from the date of this approval decision, and the Minister notifies the approval holder that no Supplementary Offset Area Management Plan is suitable for approval, the Minister may, at least two months after notifying the approval holder, approve a version of the Supplementary Offset Area Management Plan prepared or revised by the department. The approval holder must implement the approved Supplementary Offset Area Management Plan, or any subsequent version of the Supplementary Offset Area Management Plan approved by the Minister in writing, for the remaining duration of this approval.	No	Not Applicable	Requirement falls outside the scope of the current reporting period.
Legal Secur	ing of Offsets			
13	The approval holder must legally secure the offset area(s) described in the OAMP within 12 months from the date of the commencement of the action . The OAMP must be attached to the	Yes	Technically non- compliant, substantively compliant	An administrative non-compliance occurred in relation to this condition as a result of significant and unusual delays in the Queensland Department of Resources' consideration of Powerlink's request for a voluntary declaration (submitted 26 July 2023) to legally secure the offset by the stipulated deadline (being 11 October 2023).

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
	legal mechanism used to legally secure the offset area(s).			On 15 December 2023, the offset area was legally secured by way of a voluntary declaration under the Vegetation Management Act 1999.
				On 2 February 2023, Powerlink acquired the offset land (Lot 3 Plan CLK34) and is the registered lessee of the land (a rolling term lease over State land under the <i>Land Act 1994</i>).
				Prior to the deadline under the Approval, Powerlink sought an extension from DCCEEW's post-approvals division for compliance with this condition to allow additional time for the Department of Resources to consider Powerlink's request for the Voluntary Declaration. The requested extension was not approved.
				On 18 December 2023, DCCEEW provided correspondence to Powerlink concluding no further action will be taken regarding this matter.
	The approval holder must provide to the department evidence of the legal mechanism used to legally secure the offset area(s) within 12 months from the date of the commencement of	Yes	Technically non- compliant, substantively	As above regarding condition 13. On 15 December 2023, the offset area was legally secured by way of a voluntary declaration under the <i>Vegetation Management Act 1999</i> . On the 18 December 2023, the Department of Resources provided email notification to Powerlink
14	the action.		compliant	(including supporting documentation) in regard to the voluntary declaration.
				On 18 December 2023, Powerlink provided email correspondence to DCCEEW (including evidence) of the legal mechanism used to legally secure the offset area.
	The legal mechanism used to legally secure the offset area(s) described in the OAMP must	Yes	Compliant	The legal mechanism to secure the offset will remain in force for the duration of this approval.
15	remain in force from the date of obtaining legal security for at least the duration of this approval.			The declaration has been recorded on the title to the offset land (Lot 3 Plan CLK34) and is binding on current and future owners of the land.
				On 2 February 2023, Powerlink acquired the offset land and is the registered lessee of the land (a rolling term lease over State land under the <i>Land Act 1994</i>).
Mitigation	Measures			
16	The approval holder must implement the mitigation measures outlined in Section 8 of Appendix E of the Preliminary Documentation .	Yes	Compliant	Mitigation measures have been implemented as outlined in Section 8 of the MNES Plan (Appendix E of Preliminary Documentation) during the current reporting period.
				Appendix A provides a summary of compliance against each mitigation measure.

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
	The approval holder must mitigate and manage impacts to protected matters through: a) ensuring that all vehicles travel no faster than 40 km/hr within the project area .	Yes	Compliant	A speed limit of 40 km/hr is enforced across all access tracks within the project area.
17	b) using measures to prevent injury to protected matters during clearance of the project area.	Yes	Compliant	 Project Environmental Management Plan and subsequent management plans outlines measures to prevent injury to protected matters during vegetation clearing works. These measures include: Delineation of project disturbance areas. Fauna spotter catchers being present during clearing works. Pre and post clearing inspections of disturbed area to remove any fauna. Canopy searches for Koalas. Inspections of hollows for Greater Gliders. Flushing of Squatter Pigeon habitat prior to works commencing. Implementing sequential clearing techniques for clearing activities. Any injured fauna encountered during project activities are assessed by suitably qualified personnel. Care and additional management are carried out by suitably licenced wildlife carers. Mitigation measures for interfering with active fauna breeding places has been implemented in accordance with the approved High-Risk Species Management Program.
	c) ensuring a fauna spotter-catcher will be present during all habitat clearance activities. i. The fauna spotter-catcher must have authority to cease habitat clearance for an appropriate timeframe where one or more protected matters could be impacted; and ii. The fauna spotter-catcher must undertake: a. canopy searches for Koalas in all potential Koala (Phascolarctos cinereus) habitat;	Yes	Compliant	All elements of the condition have been satisfied within this reporting period. See comment above (17(b)) for further detail. Pre-clearance surveys and Fauna Spotter/Catcher (FSC) services were undertaken by 4 Elements, Virid and Terra Solutions. FSC services included: Pre and post clearing inspections of disturbed area to remove any fauna. Canopy searches for Koalas. Inspections of hollows for Greater Gliders. Flushing of Squatter Pigeon habitat prior to works commencing.

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
	 b. canopy and suitably sized tree hollow inspections for Greater Gliders (Northern); and c. flushing for Squatter Pigeons in all potential Squatter Pigeon habitat. 			
	d) ensuring Greater Gliders can move between habitat fragmented within the Project area, by: i. including a commitment to install glider poles in Greater Glider (Northern) habitat in areas where the Greater Glider (Northern) has been recorded and in areas where the action is not located adjacent to existing electricity transmission infrastructure, where clearing widths between trees is such that distance between trunks of >30cm DBH trees is 1.2 times the canopy height, or less, to allow Greater Gliders (Northern) to move between trees; and ii. including a commitment to monitor the use of glider poles through the installation of cameras facing the poles	Yes	Compliant	 i. Installation of Glider Poles Throughout the duration of the project, only one (1) location within the project footprint met the specific criteria for glider pole installation. These criteria included: Presence of Greater Glider (Northern) records, Location not adjacent to existing electricity transmission infrastructure, Clearing widths between trees where the distance between trunks of >30cm DBH trees is 1.2 times the canopy height or less, to facilitate movement. A glider pole was installed at this location in March 2025, in accordance with the project's commitment to support greater glider (northern) movement across fragmented habitat. ii. Commitment to Monitor Glider Pole Use To monitor the effectiveness of the installed glider pole, cameras were positioned facing the pole in accordance with methodology outlined in the Greater Glider monitoring program. The '2025-432 Genex Connection Project - Northern Greater Glider EPBC Monitoring Annual Report' documents the results of this year's monitoring program. No evidence was found in the current monitoring period to suggest that greater gliders (northern) have utilised the glider pole to date. Monitoring of glider utilisation of the pole will continue next year in accordance with the Greater Glider monitoring program.

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
	e) monitoring use of glider poles (by Greater Gliders (Northern) , or other fauna), and reporting on use in the annual compliance records under condition 28 for the first 10	Yes	Compliant	Monitoring the use of installed glider poles by Greater Gliders (Northern) and other fauna commenced in this reporting period, following the installation of the glider pole in March 2025. Monitoring is conducted via cameras positioned to capture activity at the glider pole, with observations recorded including time, date, prevailing weather conditions, and location.
	years post installation, include a commentary on time, date, prevailing weather conditions and location of observation.			The '2025-432 Genex Connection Project - Northern Greater Glider EPBC Monitoring Annual Report' documents the results of this year's monitoring program. No evidence was found in the current monitoring period to suggest that Greater Gliders (northern) have utilised the glider pole to date. Monitoring of glider utilisation of the pole will continue next year in accordance with the Greater Glider monitoring program.
	f) ensuring any new fencing used for the perimeter or within the project area is non-barbed wire, unless it is required to meet the Australian safety standards or necessary for insurance. Where barbed wire is used, fence visibility to protected matters must be increased by affixing durable visibility tags, or tape, at every 30cm interval along top of barbed wire fencing for the duration of the approval.	Yes	Compliant	New fencing installed as part of construction activities is either non-barbed wire or visible tags have been installed at 30 cm intervals where barbed wire is necessary to meet electrical security requirements.
	Clearing must be carried out: in a way that ensures any Koalas present have time to move out of the clearing site without human intervention.	Yes	Compliant	Licenced Fauna Spotter Catchers were present during clearing works to undertake canopy searches for Koalas (refer to comments in 17(c) for further detail). Procedures were in place to ensure any Koalas found during preclearance inspections were left to relocate without human intervention. No Koalas were observed during this reporting period.
18	b) via selective clearing methods in areas of potential Sharman's Rock Wallaby habitat, to reduce disturbance to the species and time spent in habitat. Where hand clearing is likely to cause increased disturbance to the species, other methods of clearing are permitted.	Yes	Compliant	Selective clearing methods using a combination of hand clearing and selective clearing using excavator were applied to Sharman's Rock Wallaby habitat.

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
	c) before at least one hour prior to dusk in areas of Sharman's Rock Wallaby habitat .	Yes	Compliant	All work activities within Sharman's Rock Wallaby habitat ceased at least 1 hour prior to dusk (e.g. by 5.00 pm in winter & 5.30pm in summer). Powerlink safe work procedures require work to cease prior to dusk to ensure workers are not travelling home from site in the dark. This condition is documented in Daily Pre-start Forms (when working in Sharman's Rock Wallaby habitat) and discussed with work crews at daily pre-start meetings.
19	Any removed habitat features which may be utilised by protected matters, including Greater Glider hollows, and large boulders within Sharman's Rock Wallaby habitat, must be relocated to appropriate nearby habitat areas. a) The approval holder must undertake the salvage and relocation of Greater Glider hollows according to the conditions detailed in Attachment C.	Yes	Compliant	During the pre-clearance surveys, habitat trees that displayed suitably sized hollows for Greater Gliders were marked and left in situ for reassessment by ecologists prior to felling. Greater Glider Hollow relocation activities were completed in February 2025. The Consultant prepared Greater Glider Hollow relocation report, confirms compliance with Attachment C requirements (Appendix B). A Greater Glider Monitoring Program was developed by suitably qualified Consultants in August 2025, with the first monitoring program being completed during September - October 2025. The '2025-432 Genex Connection Project - Northern Greater Glider EPBC Monitoring Annual Report' confirms the detection of Greater Glider (Northern) at a relocated hollow (Plate 3, H0776-12) on multiple nights. Evidence shows an individual entering and exiting the hollow at early morning or evening, indicating the hollow is being utilised as a denning feature. Any boulders requiring relocation within Sharman's Rock Wallaby mapped habitat areas have been relocated to adjacent undisturbed habitat areas within the project area.
20	All temporary clearance areas must be rehabilitated, to minimise erosion and sediment run-off, and provide habitat for the Greater Glider (Northern), Koala and Sharman's Rock Wallaby, Squatter Pigeon (Southern) and other protected matters, within six months of completion of construction with local native flora species.	Yes	Compliant	Construction activities are approaching practical completion. Rehabilitation of temporary clearance areas is ongoing and follows the Project Rehabilitation Management Plan. Approximately 80% of these areas have been rehabilitated during the current reporting period, using a local native flora seed mix. Progress is documented through Rehabilitation Reports, which include evidence and photographs of rehabilitation activities. Remaining areas will be rehabilitated within six months of construction completion, as required.
Part B – Ad	dministrative Conditions			
21	The approval holder must notify the department electronically of the date of commencement of	No	Compliant	Condition closed out in the 2022 - 2023 reporting period.

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
22	the Action, within five business days of commencement of the Action. If the commencement of the Action does not occur within five years from the date of this approval, then the approval holder must not commence the Action without the prior written agreement of the Minister.	No	Compliant	Condition closed out in the 2022 - 2023 reporting period.
Compliance	e Records			
23	The approval holder must maintain accurate and complete compliance records .	Yes	Compliant	Accurate and complete compliance records are maintained in accordance with the conditions of this approval and all monitoring and reporting requirements detailed within Project Environmental Management Plans, and subsequent management plans applicable to the conditions of EPBC 2021/9060.
	If the department makes a request in writing, the approval holder must provide electronic copies of compliance records to the department within the timeframe specified in the request.	No	Not Applicable	A request has not been made by the department under condition 24 for the provision of any compliance records during the current reporting period.
24	Note: Compliance records may be subject to audit by the department, or by an independent auditor in accordance with section 458 of the EPBC Act, and/or be used to verify compliance with the conditions. Summaries of the results of an audit may be published on the department's website or through the general media.			
25	The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the department's Guidelines for biological survey and mapped data (2018), or any subsequent official	Yes	Compliant	All monitoring data, surveys and maps are prepared in accordance with the <i>Guidelines for biological</i> survey and mapped data (2018) and submitted electronically to DCCEEW.

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
	version or as otherwise specified by the Minister in writing.			
26	The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the department's Guide to providing maps and boundary data for EPBC Act projects (2021), or any subsequent official version or as otherwise specified by the Minister in writing.	Yes	Compliant	Monitoring data, surveys and maps are prepared in accordance with the <i>Guide to providing maps</i> and boundary data for EPBC Act projects (2021) and submitted electronically to DCCEEW.
27	The approval holder must submit all monitoring data (including sensitive ecological data), surveys, maps, other spatial and metadata and all species occurrence record data (sightings and evidence of presence) electronically to the department within 12 months of the approval and every five-year period following the commencement of the Action until this approval expires, unless otherwise specified in writing by the Minister.	No	Compliant	Monitoring data, surveys, maps and other data were provided electronically to DCCEEW as per email dated 10 October 2023. Additional information was also provided to DCCEEW via email on 20th October 2023 to update and validate information provided in email dated 10 October 2023. The next monitoring data submission date is 10 October 2027. Requirement falls outside the scope of the current reporting period.
Annual Cor	npliance Reporting			
28	The approval holder must prepare a compliance report for each 12-month period following the commencement of the Action , or as otherwise agreed to in writing by the Minister .	Yes	Compliant	The previous two compliance reports were prepared in accordance with this condition and are publicly available on Powerlink's website: EPBC Annual Compliance Report - (powerlink.com.au). This report is the third compliance report required to be prepared for the approval.
29	Each compliance report must be consistent with the department's <i>Annual Compliance Report Guidelines</i> (2014), or any subsequent official version.	Yes	Compliant	The compliance reports have been prepared in accordance with the requirements of the <i>Annual Compliance Report Guidelines</i> .

Condition Number	Co	ndition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
	Ea a)	ch compliance report must include: Accurate and complete details of compliance and any non-compliance with the conditions and the plans, and any incidents.	Yes	Compliant	This report provides accurate and complete details of compliance matters relating to approval conditions including incidents.
30	b)	One or more shapefile showing all clearing of any protected matters , and/or their habitat, undertaken within the 12-month period at the end of which that compliance report is prepared.	Yes	Compliant	Shapefile data showing all clearing of any protected matters and/or their habitat within the current reporting period will be provided with the submission of this compliance report.
	c)	Details on the cumulative total area of clearance of any protected matters that has been undertaken.	Yes	Compliant	Details on the cumulative total clearance area undertaken to date is provided in the comments in condition 2 above.
	d) A schedule of all plans in existence in relation to these conditions and accurate and complete details of how each plan is being implemented.	Yes	Compliant	The OAMP is required to be implemented under EPBC Approval 2021/9060. A schedule of this plan, relevant to these conditions, is provided in Appendix C of this report, along with details regarding the implementation of the plan.	
	Th a)	e approval holder must: Publish each compliance report on the website within 60 business days following the end of the 12-month period for which that compliance report is required.	Yes	Compliant	The Project is in its third year. Both previous compliance reports for the 2023 and 2024 reporting periods were published on Powerlink's website within 60 business days of the end of the reporting period. Both reports are available at the following link: Genex Kidston Connection Project Powerlink The compliance report for this reporting period (that is, 2025) will be published on Powerlink's website within 60 business days of the end of the reporting period.
31	b)	Notify the department electronically, within five business days of the date of publication that a compliance report has been published on the website .	Yes	Compliant	Annual Compliance Reports are published on Powerlink's website within 60 business days of the end of the reporting period. For previous reporting periods, DCCEEW has been notified via email on the date of publication of the compliance report publication on the website, these being: 18 December 2023; and 19 December 2024.

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
	 Provide an electronic copy and the weblink for the compliance report in the notification to the department. 	Yes	Compliant	The above-mentioned notification (condition 31(b)) included an electronic copy of the compliance report and weblink to saved location on Powerlink's website.
	d) Keep all published compliance reports required by these conditions on the website until the expiry date of this approval.	Yes	Compliant	Both previous compliance reports for the 2023 and 2024 reporting periods are publicly available on Powerlink's website at the following location: Genex Kidston Connection Project Powerlink. All future compliance reports will also be publicly available on the website until the approval expires.
	e) Exclude or redact sensitive ecological data from compliance reports published on the website or otherwise provided to a member of the public.	Yes	Compliant	Sensitive ecological data was excluded from the public version of the previous compliance reports. Sensitive ecological data will be excluded from the public version of this compliance report.
	f) If sensitive ecological data is excluded or redacted from the published version, submit the full compliance report to the department within five business days of its publication on the website and notify the department in writing what exclusions and redactions have been made in the version published on the website.	Yes	Compliant	On 18 December 2023, an email was provided to DCCEEW providing written notification and inclusion of a shapefile containing data, considered sensitive ecological data.
Reporting	Non-Compliance			
32	The approval holder must notify the department electronically, within 2 business days of becoming aware of any incident and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a plan .	Yes	Compliant	No reportable non-compliances occurred during the reporting period. Refer preceding annual compliance reports for previous non-compliance notifications.

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
	The approval holder must specify in the notification: a) Any condition or commitment made in a plan which has been or may have been breached.	Yes	Compliant	Previous non-compliance notifications submitted to the department have met the requirements of condition 33, including specific details on the approval condition which may have been breached.
33	 A short description of the incident and/or potential non-compliance and/or actual non- compliance. 	Yes	Compliant	Notifications included a short description of the potential or actual non-compliance.
33	c) The location (including co-ordinates), date, and time of the incident and/or potential non-compliance and/or actual non- compliance.	Yes	Compliant	The nature of the non-compliance was administrative. The notifications provided the best information available.
	Note: If the exact information cannot be provided, the approval holder must provide the best information available.			
34	The approval holder must provide to the department in writing, within 12 business days of becoming aware of any incident and/or potential non-compliance and/or actual non-compliance, the details of that incident and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a plan.	Yes	Compliant	Notifications submitted to the department detailed the corrective actions taken in response to the administrative non-compliance.
	The approval holder must specify: a) Any corrective action or investigation which the approval holder has already taken.			
	b) The potential impacts of the incident and/or non-compliance.	Yes	Compliant	Notifications submitted to the department detailed potential impacts of the administrative non-compliance.

Condition Number	 Condition The method and timing of any corrective action that will be undertaken by the approval holder. 	Condition Currently Triggered	Compliance Compliant	Comment and Supporting Documentation Notifications submitted to the department detailed methods / timing of any corrective actions that will be undertaken by the approval holder.
Independe				
35	The approval holder must ensure that an independent audit of compliance with the conditions is conducted for every five-year period following the commencement of the Action until this approval expires, unless otherwise specified in writing by the Minister.	No	Not Applicable	Requirement falls outside the scope of the current reporting period.
36	For each independent audit, the approval holder must: a) Provide the name and qualifications of the nominated independent auditor, the draft audit criteria, and proposed timeframe for submitting the audit report to the department prior to commencing the independent audit.	No	Not Applicable	Requirement falls outside the scope of the current reporting period.
	b) Only commence the independent audit once the nominated independent auditor, audit criteria and timeframe for submitting the audit report have been approved in writing by the department .	No	Not Applicable	Requirement falls outside the scope of the current reporting period.
	c) Submit the audit report to the department for approval within the timeframe specified and approved in writing by the department.	No	Not Applicable	Requirement falls outside the scope of the current reporting period.
	d) Publish each audit report on the website within 15 business days of the date of the department's approval of the audit report.	No	Not Applicable	Requirement falls outside the scope of the current reporting period.
	e) Keep every audit report published on the website until this approval expires.	No	Not Applicable	Requirement falls outside the scope of the current reporting period.

Condition Number	Condition	Condition Currently Triggered	Compliance	Comment and Supporting Documentation
37	Each audit report must report for the five-year period preceding that audit report.	No	Not Applicable	Requirement falls outside the scope of the current reporting period.
38	Each audit report must be completed to the satisfaction of the Minister and be consistent with the department's Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit Report Guidelines (2019), or any subsequent official version.	No	Not Applicable	Requirement falls outside the scope of the current reporting period.
Completion	n of the Action			
39	The approval holder must notify the department electronically 60 business days prior to the expiry date of this approval, that the approval is due to expire.	No	Not Applicable	Requirement falls outside the scope of the current reporting period.
40	Within 20 business days after the completion of the Action, and, in any event, before this approval expires, the approval holder must notify the department electronically of the date of completion of the Action and provide completion data.	No	Not Applicable	Requirement falls outside the scope of the current reporting period.

4. Appendices

Appendix A – Section 8, Appendix E of Preliminary Documentation (relevant to condition 16)

Mitigation Measure	Compliance	Comment & Supporting Documentation
Prior to construction, the occurrence and extent of MNES will be identified and delineated.	Compliant	Pre-clearance surveys were completed by independent suitably qualified consultants to identify potential fauna breeding places.
		Environmental Works Plans identified key habitat areas for fauna species.
		Disturbance footprint boundary was pegged in the field prior to undertaking any vegetation clearing activities.
Exclusion areas will be delineated to avoid unauthorised disturbance and access of areas of threatened species habitat.	Compliant	Project disturbance footprint was surveyed by Contractors Live Wire and ST Spatial Services and physically marked in field to avoid unauthorised disturbance to threatened species habitat.
		Signage was displayed in the field for critical MNES habitat areas (e.g. Sharman's Rock Wallaby). Photographic records documented in Powerlink Environmental Inspection Reports.
When siting infrastructure, existing breaks between patches of potential MNES will be utilised as much as practical to minimise habitat fragmentation.	Compliant	Temporary infrastructure (e.g. laydowns and batch plants) was placed within previously disturbed areas or within the disturbance footprint on the easement to minimise habitat fragmentation.
		Avoidance and micro-siting strategies were implemented to minimise habitat fragmentation around watercourses and critical MNES habitat areas where feasible (e.g. Sharman's Rock Wallaby).
Movement within the Project Area will be via approved access tracks only with speed limits enforced. The requirement to enter and traverse	Compliant	Speed limit of 40 km/hr applies to all access tracks and is enforced. Photographic records documented in Powerlink Environmental Inspection Report.
the Project Area will be minimised where possible and limited to those required for essential Project activities.		Access tracks approved for use are shown on Environmental Works Plans and signposted in the field.
essential Project detivities.		Entry to and traversing of the project area by the approval holder and its contractors is minimised and limited to those required to complete Project activities.
All clearing will be conducted with a suitably qualified spotter catcher present.	Compliant	FSC services were provided by consultants 4 Elements, Virid and Terra Solutions. Pre and post inspections for fauna were conducted by FSC services during vegetation clearing activities.
In areas of MNES, spotter-catchers will scout the area to be disturbed for the presence of fauna species immediately prior to the commencement of disturbance and relocate the fauna to an undisturbed location.	Compliant	Pre and post inspections were undertaken by FSC services for all vegetation clearing activities.
Where approved, Powerlink or the construction contractor may extract water from select farm	Compliant	Landholder endorsed water extraction has been undertaken utilising farm dams ensuring that water

Mitigation Measure	Compliance	Comment & Supporting Documentation
dams for construction purposes. Water will only be taken where available supplies provide continuity of habitat function and quality.		reserves are retained to levels sufficient to support livestock and native fauna.
Exclusion zones will be established around identified active breeding places, and any fauna habitat features to be retained (e.g. mature trees, inactive breeding places) and appropriately marked out. Where there is the potential an active breeding place will be tampered with, this will only be done in accordance with an approved low-risk and/or high-risk DES Species Management Plan (SMP) (depending on the species to be impacted).	Compliant	Exclusion zones placed around active breeding places (e.g. Squatter Pigeon, raptor nests) and retained fauna habitat features. All animal breeding place disturbance/tampering has been undertaken in accordance with the approved High-Risk Species Management Program.
Night works within or adjacent to areas of MNES will be avoided where possible. Where night works are required, lights will be directed to minimise light spill into adjacent habitats.	Compliant	No night works have occurred on the Project.
Microhabitat features such as large fallen logs will be relocated to adjacent areas of undisturbed vegetation prior to vegetation clearing where practicable.	Compliant	Microhabitat features have been relocated to the edge of the disturbance footprint or into areas of undisturbed vegetation.
Dust suppression measures will be implemented as required i.e. on high wind days during extended dry periods.	Compliant	Dust suppression methods such as water trucks and binder implemented on the Project.
Undertake refuelling and chemical storage in designated containment areas and follow emergency response procedures in the event of a spill. Containment areas will be designed and managed in accordance with relevant regulatory requirements and standards.	Compliant	Refuelling and chemical storage areas designed and managed in accordance with regulatory requirements and standards. Emergency response procedures in place in the event of a spill.
Threat of wildfire caused by Powerlink activities will be minimised through maintenance of firebreaks around ignition sources as	Compliant	Firebreaks are in place around ignition sources. Water trucks and plant are available on site to assist in the event of a fire.
appropriate.		Bushfire Management Plan and Emergency Response Plans are in place for the Project to mitigate and manage risk of wildfire.
Weed and pest management strategies to be implemented for controlling the spread of weeds and pests, particularly vehicles traversing the Project Area. This includes: • Pre-construction and post-construction weed surveys will be undertaken within the Project Area. Compliant Biosecurity Management plan implemented across the project, with project biosecurity areas, temporary wash down facilities and vehicle/machinery hygiene measures in place across the project area.	Compliant	Biosecurity Management Plan (inclusive of preconstruction weed survey results) implemented across the Project, with Project biosecurity areas, temporary wash down facilities and vehicle/ machinery hygiene measures in place across the Project area. Routine monitoring of project works areas and access tracks carried out by a suitably qualified person to allow early detection and appropriate management of weeds. Documented in weekly / monthly inspection reports.

Mitigation Measure	Compliance	Comment & Supporting Documentation
 Wash down protocols are required for any vehicles or machinery entering and leaving the Project Area. Ongoing monitoring of the Project Area to identify any new incidence of weed and pest infestation. 		
Disturbed areas will be assessed and progressively rehabilitated in accordance with a Rehabilitation Monitoring Plan to be developed prior to construction.	Compliant	Rehabilitation Monitoring Plan has been developed for the Project. Rehabilitation of temporary clearance areas is ongoing and follows the Project Rehabilitation Management Plan. Approximately 80% of these areas have been rehabilitated during the current reporting period, using a local native flora seed mix. Progress is documented through Rehabilitation Reports, which include evidence and photographs of rehabilitation activities. Remaining areas will be rehabilitated within six months of construction completion, as required.

Appendix B – Salvaging Greater Glider Hollows Conditions (Attachment C of Approval)

At	tachment C Conditions	Compliance	Comment & Supporting Documentation
Prior to clearing the approval holder must:			
a)	Ensure all Greater Glider hollows to be cleared as a result of the action are inspected for protected matters.	Compliant	Pre-clearance surveys mapped and physically marked all potential Greater Glider habitat trees. All marked Greater Glider habitat trees were inspected by an ecologist prior to felling to confirm if any Greater Gliders or other protected matters were present in the hollows. Routine inspections of marked habitat trees were also undertaken by Fauna Spotter Catchers during clearing works to physically re-mark habitat trees where markings have faded due to sun exposure.
b)	Ensure the use of techniques to encourage Greater Gliders to leave their hollows prior to removal of any tree, including tapping trees and using spotlights. If Greater Gliders are potentially present, trees must be dismantled in sections.	Compliant	Techniques including tapping trees and using spotlight to encourage fauna to leave their hollows prior to removal of the tree. Vegetation clearing protocols provide that marked habitat and glider trees are to be retained during initial clearing works to allow opportunities for nocturnal fauna to relocate on their own. Adherence to vegetation clearing protocols is monitored daily by Fauna Spotter Catchers and Site Supervisors with routine inspections carried out by site based Environmental Advisors.
c)	The height and orientation of the Greater Glider hollow and the species of tree it is derived from must be recorded prior to the salvaging of the hollows.	Compliant	Tree species, height and orientation of Greater Glider hollows were recorded by ecologists during preclearance surveys. Greater Glider Hollow relocation activities were completed in February 2025. Consultant prepared Greater Glider Hollow relocation report, confirms compliance with Attachment C requirements.
d)	Greater Glider hollows must be installed in the relocation site at a similar orientation, height and tree species as recorded in the above condition.	Compliant	Salvaged Greater Glider hollows are installed in a host tree of the same species and at a similar orientation and height to the original hollow location. Hollow salvage and relocation works are undertaken using suitably qualified ecologists and arborists. Greater Glider Hollow relocation activities were completed in February 2025. Consultant prepared Greater Glider Hollow relocation report confirms compliance with Attachment C requirements.
e)	Depth and height of the Greater Glider hollows must be determined prior to salvage operation and retained in the salvage operation.	Compliant	The depth and height of the hollow is determined by ecologist and arborists during pre-clearance inspections. Greater Glider Hollow relocation activities were completed in February 2025. Consultant prepared Greater Glider Hollow relocation report, confirms compliance with Attachment C requirements.
f)	After harvesting, top and bottom of the Greater Glider hollows must be sealed to weather- proof the hollow.	Compliant	After harvesting and prior to relocating the hollow in the host tree, the hollows are sealed top and bottom to weather-proof the hollows. Greater Glider Hollow relocation activities were completed in February 2025. Consultant prepared Greater Glider Hollow

Att	tachment C Conditions	Compliance	Comment & Supporting Documentation
			relocation report, confirms compliance with Attachment C requirements.
g)	Ensure the excised hollows are deep enough to enable the addition of insulation material and Greater Gliders .	Compliant	Salvaged glider hollows have been determined by ecologists to be suitable depth for the addition of insulation material. Insulation material is added to the hollows prior to installation at the relocation site (i.e. Host tree).
			Greater Glider Hollow relocation activities were completed in February 2025. Consultant prepared Greater Glider Hollow relocation report, confirms compliance with Attachment C requirements.
h)	Sawdust from the harvesting of the tree hollow should be retained and used as insulation in the base of the hollow. Insulation material at the base of the hollow must be at least as deep as the thickness of the sides of the hollow. Additional insulation may be required.	Compliant	Sawdust material from hollow salvage operations is retained and used as insulation material in the base of the hollows. Insulation material is placed at the base of the hollow at a minimum depth of the hollow thickness. Ecologists are present during these activities to confirm installation material is of suitable thickness.
i)	Greater Glider hollow removal and installation must be undertaken by trained arborists.	Compliant	Removal and installation of Greater Glider hollows have been undertaken by trained arborists.
j)	Ensure host tree, where Greater Glider hollow is to be installed, is protected from ring- barking.	Compliant	Host trees which support the relocated hollows are protected from ring barking. Hollow installation is undertaken by arborists and ecologists to ensure installation does not ringbark the host tree.
k)	Installed Greater Glider hollows are to be monitored to detect evidence of Greater Glider use and monitoring results are to be included in the annual compliance report under condition 26 for the first 15 years after installation.	Compliant	A Greater Glider Monitoring Program was developed by suitably qualified Consultants in August 2025, with the first monitoring program being completed during September - October 2025.
			The '2025-432 Genex Connection Project - Northern Greater Glider EPBC Monitoring Annual Report' confirms the detection of Greater Glider (Northern) at a relocated hollow (Plate 3, H0776-12) on multiple nights. Evidence shows an individual entering and exiting the hollow at early morning or evening, indicating the hollow is being utilised as a denning feature.

Appendix C – Schedule of Plans

Plans applicable to EPBC 2021/9060 include:

Management Plan	Version	Status
Offset Area Management Plan	V1.0 Dated: 11 August 2022	 Approved and implementation of the plan is ongoing. The approval holder secured a voluntary declaration to legally secure the offset on the title to the land in December 2023. During the current reporting period the approval holder continued activities on the offset land to maintain the offset in accordance with the Approved OAMP. These activities included, for example: Undertook approximately 161 ha planned mosaic burn to reduce the intensity and speed of potential bushfires, whilst maintaining/enhancing the ecological values associated with existing vegetation communities to meet offset requirements. Undertook chemical control of pest flora species, targeting Prickly Acacia (Acacia nilotica), Mimosa Bush (Acacia farnesiana, syn. Vachellia farnesiana), Rubber Vine (Cryptostegia grandiflora) and Grader Grass (Themeda quadrivalvis). Undertook ethical eradication of pest fauna species. Continued monitoring and management of 21 Erosion Rehabilitation Sites across the offset area to improve habitat quality. Restricted cattle grazing was implemented over the offset area for a 12-month period to improve the cover and composition of native grass species.

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